Name:
America's History: Chapter 17 Video Guide

The Rise Of Big Business Innovators in Enterprise: Production and Sales: Gustavus Swift	Big Idea	Guided Notes	Areas of Concern
Innovators in Enterprise: Production and Sales: Gustavus Swift	_		
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• Gustavus Swift		Innovators in Enterprise:	
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labor			
Sales positions increased throughout the US with			
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Women in the Corporate Office			
By the end of the 1800s, 77% of stenographers were		·	
Clerking and secretarial opportunities for women		 Clerking and secretarial opportunities for women 	
increased and paid better than other jobs		• , ,	
4 million women worked by 1900		 4 million women worked by 1900 	
On the Shop Floor:		•	
Deskilling of labor - instituting remote tasks that		 Deskilling of labor - instituting remote tasks that 	

	requires less of the worker	
What does	(assembly line and mass production)	
autonomy	•	
mean?	Frederick Taylor (Taylorism)	
	Using strict rules to govern worker behavior -	
	timed tasks, same tasks over and over	
	Health Hazards and Pollution	
	Dangerous conditions were in many industries - RR 1 in	
	20 deaths or disabilities, 2,000 coalminers died per year	
	Why did people work? Needed \$	
	Unskilled Labor and Discrimination	
	Men and unions discriminated against women - should	
	1 in 5 children under 16 worked outside the home	
	were often paid	
	the least amount, women worked in mostly domestic	
	service roles	
	Immigrants, East and West	
	were the ideal labor supply - abundant, worked	
Quick review:	for little \$, hard to unionize barriers	
Where did "Old"	Newcomers from Europe	
immigrants	Post-1892, many immigrants came through Ellis Island	
come from?	" Immigrants" were mostly from	
	and Europe (Italy,	
	Greece, Russia, etc.) - 3 million were Jews	
	Many of these immigrants took low-paying jobs	
	Asian Americans and Exclusion	
	immigrants faced extreme prejudice	
	and violence out West	
	Worked in restaurants and laundries, as they were the	
	only jobs available	
	•(1882) - barred	
	Chinese from coming to US, repealed in 1943	
	chinese from coming to 03, repeated in 1343	
	Labor Gets Organized	
	The Emergence of a Labor Movement	
	Great RR Strike of 1877 - reaction to cuts, protests	
	erupted in many cities across the country	
	More than 50 people died	
	Many workers were prevented	
	from being hired in the future	
	Farmers' plight:	
	Despised tariffs, argued RRs exploited them - high rates	
	for	
	National Grange (The) - brought farmers	
	together to discuss their situation	
	Greenback Labor Party - national movement that sought	
	an 8-hour work day and better working conditions	
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	•Laws - state laws that regulated RRs,
	many later were overturned
	The Knights of Labor
	 Founded in 1869, advocated employees should own shops
	Characteristics of the Knights:
	membership - skilled and unskilled workers,
	women and blacks were welcomed
	Goals of the Knights?
	Workplace safety laws, elimination of child labor,
	income tax for wealthy, public ownership of RRs
What is an	At its height, the Knights had members
anarchist?	• Riot - Meeting of
	workers to gain 8-hour workday
	 At the meeting, someone threw a bomb, killing and
	injuring many
	Many were found guilty and sentenced
	to death
	The Knights of Labor were associated with the
	Haymarket Square Riot, leading to their downfall
	Farmers and Workers: The Cooperative Alliance:
	sought to establish
	cooperative stores - eliminate the middlemen
	 A separate, Colored Farmers' Alliance was established as well
	Eventually, they morph into the **
	** (Chapter 20)
	Interstate Commerce Act - created the, allowed the
	government to investigate RRs, mostly symbolic at first
	Another Path: The American Federation of Labor
	Unlike the Knights, the AFL was comprised of
	workers only
	Led by Samuel Gompers, the AFL sought:
	"Bread and butter" issues, or "pure-and-simple "bianism"
	unionism"
	Membership increased to over 2 million at one point